

City of Cincinnati



Interdepartmental
Correspondence Sheet

Date 11/14/06

To Colonel Thomas H. Streicher, Jr., Police Chief

From Captain Paul F. Broxterman, Jr., Training Section Commander

Copies to

Subject **Quarterly Problem Solving Report and Status Updates for CA Report**

The *Collaborative Agreement Quarterly Problem Solving Report and Status Update* requests the Training Section provide information and documentation of any and all Bias-free Policing Training.

Beginning with the 2006 Management Training and continuing through the 2007 Police Officer/Police Specialist In-Service Training, the Academy is providing a two-hour block of instruction titled Cross Cultural Communication¹. The three topics addressed during the instruction are the 2005 Rand Report, Bias-base Policing, and Police/Community Interaction.

The findings of the Rand Report are discussed and analyzed as they pertain to perceptions, not only on the part of the citizens but also on the part of our officers. The goal is to get officers to see how perceptions impact our interactions with different members of the community. Furthermore, the training attempts to have officers realize that by being more attentive to our customer service skills we can reduce or eliminate some of those perceptions.

The Bias-base Policing segment details the legalities of consensual encounters and lawful detentions. Officers are provided case law and real-life examples to better understand the differences between an encounter and a detention. This information includes what an officer has the right to do at the point of contact, continuing through the release of the individual, including searches of persons, vehicles, and effects.

The training block ends with possible ways to conclude all types of interactions with the community. Here, the goal is to have all participants exit the encounter with their dignity intact, where at all possible.

The training is meant to provide insight and increase knowledge while being mindful of officer safety and professionalism.

PFB/agc

¹ Attached: PowerPoint presentation for Cross Cultural Communication: 2006 Management and 2007 Sworn In-Service Programs